



DATA REPORT · GERMANY · OCTOBER 2026

IT job market report

Key figures, trends and analysis of the German IT job market: job volume, work models, technologies, locations and salaries.

Data basis: active IT job listings on jobriver.de · Publisher: Jobriver · Data freely reusable (CC BY 4.0)

The IT job board Jobriver currently lists **7,804 active IT job openings** across **161 locations** in Germany. **38,4 %** of positions offer remote or hybrid work. Compared with September 2026, the job volume changed by -1 (±0 %), and the remote/hybrid share by ±0 percentage points.

7,804

ACTIVE IT JOBS

-1 vs. previous month

38,4 %

REMOTE / HYBRID

±0 pp vs. previous month

161

LOCATIONS

-1 vs. previous month

339

TECHNOLOGIES

01 Development versus the previous month

Comparison of the key figures with the September 2026 edition. Positive values indicate growth.

METRIC	SEPTEMBER 2026	OCTOBER 2026	CHANGE
Active IT job openings	7,805	7,804	-1 (±0 %)
Remote/hybrid share	38,4 %	38,4 %	±0 pp
Locations with IT jobs	162	161	-1

02 Work models: remote, hybrid and on-site

Flexible work has long been standard in IT and is the most important criterion in the job search for many professionals. The analysis shows how active IT job listings are distributed across the remote, hybrid and on-site work models.

KEY TAKEAWAY

38,4 % of IT job listings on Jobriver offer remote or hybrid work (as of October 2026), that is ±0 percentage points compared with September 2026.

WORK MODEL		JOBS	SHARE
On-site		4,806	61,6 %
Hybrid		2,793	35,8 %
Remote		205	2,6 %

03 The most sought-after technologies

Which programming languages, frameworks and tools are employers demanding most right now? The ranking is based on the number of active job listings that name the respective technology as a requirement – a direct indicator of demand in the German IT job market.

KEY TAKEAWAY

Python is the most frequently requested technology in IT job listings on Jobriver (as of October 2026) and thus defends its number 1 spot from the previous month.

#	TECHNOLOGY		JOB S
1	Python		1,170
2	Java		838
3	Docker		735
4	Kubernetes		695
5	Linux		676
6	JavaScript		643
7	Git		594
8	TypeScript		587
9	AWS		502
10	Azure		488

04 Top cities for IT jobs

The regional distribution shows where the IT job market is most active. All active job listings with a fixed location are counted – pure remote positions are not included in this ranking.

KEY TAKEAWAY

Köln is currently the location with the most IT job openings on Jobriver (as of October 2026).

#	LOCATION	JOB	JOB
1	Köln		1,313
2	München		1,033
3	Berlin		1,023
4	Hamburg		992
5	Frankfurt am Main		900
6	Stuttgart		599
7	Düsseldorf		202
8	Leipzig		121
9	Hildesheim		113
10	Darmstadt		106

05 Jobs by experience level

From entry level to lead position: the distribution of job listings by required experience level shows which career stages employers are recruiting for most strongly – and where entry opportunities are best.

KEY TAKEAWAY

Most IT jobs (**71,6 %**) target the „Mid-level“ level (as of October 2026).

EXPERIENCE LEVEL	JOB	SHARE	SHARE
Mid-level		5,584	71,6 %
Senior		1,415	18,1 %
Junior		606	7,8 %
All levels		195	2,5 %
Lead/Principal		4	0,1 %

06 Jobs by employment type

Permanent full-time roles, part-time models, freelance projects or internships: the distribution of employment types shows how the IT job market is structured and which forms of employment employers currently offer.

KEY TAKEAWAY

99,0 % of IT job listings on Jobriver are Full-time positions (as of October 2026).

EMPLOYMENT TYPE		JOB	SHARE
Full-time		7,727	99,0 %
Part-time		77	1,0 %

07 IT salaries by role

What do IT professionals earn in Germany? The overview shows the minimum, median and maximum annual salary in euros per role – aggregated from job listings with salary information and editorially maintained salary sources. Detailed analyses by region and experience: jobriver.de/gehaltsvergleich

KEY TAKEAWAY

The median annual salaries of the analysed IT roles range from **64,507 €** to **90,750 €** – top earner: CISO / IT-Sicherheitsleiter (median 90,750 €).

ROLE		MIN	MEDIAN	MAX
CISO / IT-Sicherheitsleiter		65,000 €	90,750 €	123,500 €
Enterprise Architect		56,797 €	79,133 €	108,177 €
IT-Leiter / CTO		48,017 €	74,569 €	113,567 €
Softwarearchitekt		47,531 €	72,545 €	100,469 €
Cloud Architect		51,114 €	72,190 €	101,089 €
Product Owner		46,192 €	67,043 €	91,622 €
Tech Lead		46,380 €	66,172 €	90,599 €
IT-Ingenieur		40,240 €	65,509 €	97,167 €
AI Engineer		45,997 €	65,000 €	91,807 €
SAP-Berater		41,751 €	64,531 €	93,874 €
Data Scientist		44,670 €	64,528 €	87,169 €
Agile Coach		47,987 €	64,507 €	86,868 €

08 Analysis

In October 2026, the German IT job market presents the following picture: with 7,804 active job openings across 161 locations, demand for IT professionals remains broadly distributed across the country – with Köln as the most sought-after location. Compared with the previous month (September 2026), the job volume changed by ±0 %.

Among technologies, Python leads the demand ranking, followed by Java and Docker. For applicants this means: skills in these stacks currently maximise the choice of open positions; for employers, that competition for exactly these profiles is fiercest.

38,4 % of positions offer remote or hybrid work – location-flexible working is thus a firm part of the IT job market (trend: stable compared with the previous month). At 71,6 %, most postings target the „Mid-level“ level. The median salaries of the analysed roles span from 64,507 € to 90,750 € annual salary.

09 Methodology

The data basis of this report is all IT job listings active on jobriver.de as of the reporting date. The distributions by work model, experience level and location are evaluated directly from the job listings. Salary data is aggregated from job listings with salary information (81,8 % of all jobs) and editorially maintained salary sources. Month-over-month comparisons are based on frozen monthly snapshots. The key figures are continuously updated; the respective current version and an archive of earlier editions are available at jobriver.de/it-arbeitsmarkt-report.

Citation note: Jobriver IT job market report, as of October 2026, <https://jobriver.de/it-arbeitsmarkt-report> – data freely reusable with attribution (CC BY 4.0).

10 About Jobriver

Jobriver (jobriver.de) is an IT-focused job board for Germany, founded in 2019 by brothers Andrzej and Viktor Fink. IT professionals filter job listings by tech stack, experience level and remote option; for applicants, use is completely free.

Further resources:

- Browse IT jobs: jobriver.de/jobs
- IT salary comparison by role, region & experience: jobriver.de/gehaltsvergleich
- The best IT job boards compared: jobriver.de/beste-it-jobboersen
- IT glossary with over 1,200 technical terms: jobriver.de/lexikon
- Press kit & contact: jobriver.de/ueber-uns · presse@jobriver.de

Looking for an IT job?

Find positions that truly match your tech stack – with filters for technologies, experience level and remote option. Free, without mandatory registration: jobriver.de/jobs

Looking for IT professionals?

Reach exclusively IT professionals with your job listing – without wastage. Listing online in just a few minutes: jobriver.de/job-inserieren

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SOURCES

1. Jobriver job listings database: all IT job listings active on jobriver.de as of the reporting date (as of October 2026).
2. Jobriver monthly snapshots: frozen monthly states as the basis for month-over-month comparisons (archive: jobriver.de/it-arbeitsmarkt-report).
3. Jobriver IT salary comparison: aggregated salary data from job listings with salary information and editorially maintained sources (jobriver.de/gehaltsvergleich).