



DATA REPORT · GERMANY · AUGUST 2026

# IT job market report

Key figures, trends and analysis of the German IT job market: job volume, work models, technologies, locations and salaries.

Data basis: active IT job listings on jobriver.de · Publisher: Jobriver · Data freely reusable (CC BY 4.0)

The IT job board Jobriver currently lists **7.810 active IT job openings** across **162 locations** in Germany. **38,5 %** of positions offer remote or hybrid work. Compared with July 2026, the job volume changed by -234 (-2,9 %), and the remote/hybrid share by -0,1 percentage points.

**7.810**

ACTIVE IT JOBS

-234 vs. previous month

**38,5 %**

REMOTE / HYBRID

-0,1 pp vs. previous month

**162**

LOCATIONS

-5 vs. previous month

**339**

TECHNOLOGIES

## 01 Development versus the previous month

Comparison of the key figures with the July 2026 edition. Positive values indicate growth.

| METRIC                 | JULY 2026 | AUGUST 2026 | CHANGE               |
|------------------------|-----------|-------------|----------------------|
| Active IT job openings | 8.044     | 7.810       | <b>-234 (-2,9 %)</b> |
| Remote/hybrid share    | 38,6 %    | 38,5 %      | <b>-0,1 pp</b>       |
| Locations with IT jobs | 167       | 162         | <b>-5</b>            |

## 02 Work models: remote, hybrid and on-site

Flexible work has long been standard in IT and is the most important criterion in the job search for many professionals. The analysis shows how active IT job listings are distributed across the remote, hybrid and on-site work models.

### KEY TAKEAWAY

**38,5 %** of IT job listings on Jobriver offer remote or hybrid work (as of August 2026), that is -0,1 percentage points compared with July 2026.

| WORK MODEL |                        | JOBS  | SHARE  |
|------------|------------------------|-------|--------|
| On-site    | <div><div></div></div> | 4.807 | 61,5 % |
| Hybrid     | <div><div></div></div> | 2.798 | 35,8 % |
| Remote     | <div><div></div></div> | 205   | 2,6 %  |

### 03 The most sought-after technologies

Which programming languages, frameworks and tools are employers demanding most right now? The ranking is based on the number of active job listings that name the respective technology as a requirement – a direct indicator of demand in the German IT job market.

#### KEY TAKEAWAY

**Python** is the most frequently requested technology in IT job listings on Jobriver (as of August 2026) and replaces TypeScript at the top.

| #  | TECHNOLOGY | JOB   |
|----|------------|-------|
| 1  | Python     | 1.178 |
| 2  | Java       | 847   |
| 3  | Docker     | 746   |
| 4  | Kubernetes | 708   |
| 5  | Linux      | 680   |
| 6  | JavaScript | 654   |
| 7  | Git        | 603   |
| 8  | TypeScript | 591   |
| 9  | AWS        | 506   |
| 10 | Azure      | 497   |

### 04 Top cities for IT jobs

The regional distribution shows where the IT job market is most active. All active job listings with a fixed location are counted – pure remote positions are not included in this ranking.

#### KEY TAKEAWAY

**Köln** is currently the location with the most IT job openings on Jobriver (as of August 2026).

| #  | LOCATION          | JOB   |
|----|-------------------|-------|
| 1  | Köln              | 1.314 |
| 2  | München           | 1.035 |
| 3  | Berlin            | 1.023 |
| 4  | Hamburg           | 992   |
| 5  | Frankfurt am Main | 900   |
| 6  | Stuttgart         | 599   |
| 7  | Düsseldorf        | 202   |
| 8  | Leipzig           | 121   |
| 9  | Hildesheim        | 113   |
| 10 | Darmstadt         | 106   |

## 05 Jobs by experience level

From entry level to lead position: the distribution of job listings by required experience level shows which career stages employers are recruiting for most strongly – and where entry opportunities are best.

KEY TAKEAWAY

Most IT jobs (71,5 %) target the „Mid-level“ level (as of August 2026).

| EXPERIENCE LEVEL |             | JOB S | SHARE  |
|------------------|-------------|-------|--------|
| Mid-level        | <div></div> | 5.586 | 71,5 % |
| Senior           | <div></div> | 1.417 | 18,1 % |
| Junior           | <div></div> | 606   | 7,8 %  |
| All levels       | <div></div> | 197   | 2,5 %  |
| Lead/Principal   | <div></div> | 4     | 0,1 %  |

## 06 Jobs by employment type

Permanent full-time roles, part-time models, freelance projects or internships: the distribution of employment types shows how the IT job market is structured and which forms of employment employers currently offer.

KEY TAKEAWAY

99,0 % of IT job listings on Jobriver are Full-time positions (as of August 2026).

| EMPLOYMENT TYPE |             | JOB S | SHARE  |
|-----------------|-------------|-------|--------|
| Full-time       | <div></div> | 7.733 | 99,0 % |
| Part-time       | <div></div> | 77    | 1,0 %  |

## 07 IT salaries by role

What do IT professionals earn in Germany? The overview shows the minimum, median and maximum annual salary in euros per role – aggregated from job listings with salary information and editorially maintained salary sources. Detailed analyses by region and experience: [jobriver.de/gehaltsvergleich](https://jobriver.de/gehaltsvergleich)

KEY TAKEAWAY

The median annual salaries of the analysed IT roles range from **65.455 €** to **90.750 €** – top earner: CISO / IT-Sicherheitsleiter (median 90.750 €).

| ROLE                        |             | MIN      | MEDIAN          | MAX       |
|-----------------------------|-------------|----------|-----------------|-----------|
| CISO / IT-Sicherheitsleiter | <div></div> | 65.000 € | <b>90.750 €</b> | 123.500 € |
| Enterprise Architect        | <div></div> | 54.937 € | <b>79.538 €</b> | 108.785 € |
| IT-Leiter / CTO             | <div></div> | 44.896 € | <b>76.413 €</b> | 144.032 € |
| Cloud Architect             | <div></div> | 51.114 € | <b>72.899 €</b> | 101.253 € |
| Softwarearchitekt           | <div></div> | 43.368 € | <b>71.494 €</b> | 112.957 € |
| SAP-Berater                 | <div></div> | 31.994 € | <b>67.460 €</b> | 829.520 € |
| Tech Lead                   | <div></div> | 43.879 € | <b>66.769 €</b> | 106.843 € |
| Product Owner               | <div></div> | 41.265 € | <b>66.690 €</b> | 110.098 € |
| AI Engineer                 | <div></div> | 41.188 € | <b>66.452 €</b> | 107.438 € |
| Software Engineer           | <div></div> | 33.460 € | <b>66.023 €</b> | 674.646 € |
| Data Engineer               | <div></div> | 20.128 € | <b>65.800 €</b> | 709.074 € |
| IT-Ingenieur                | <div></div> | 40.164 € | <b>65.455 €</b> | 97.200 €  |

## 08 Analysis

In August 2026, the German IT job market presents the following picture: with 7.810 active job openings across 162 locations, demand for IT professionals remains broadly distributed across the country – with Köln as the most sought-after location. Compared with the previous month (July 2026), the job volume changed by -2,9 %.

Among technologies, Python leads the demand ranking, followed by Java and Docker. For applicants this means: skills in these stacks currently maximise the choice of open positions; for employers, that competition for exactly these profiles is fiercest.

38,5 % of positions offer remote or hybrid work – location-flexible working is thus a firm part of the IT job market (trend: slightly declining compared with the previous month). At 71,5 %, most postings target the „Mid-level“ level. The median salaries of the analysed roles span from 65.455 € to 90.750 € annual salary.

## 09 Methodology

The data basis of this report is all IT job listings active on [jobriver.de](https://jobriver.de) as of the reporting date. The distributions by work model, experience level and location are evaluated directly from the job listings. Salary data is aggregated from job listings with salary information (81,7 % of all jobs) and editorially maintained salary sources. Month-over-month comparisons are based on frozen monthly snapshots. The key figures are continuously updated; the respective current version and an archive of earlier editions are available at [jobriver.de/it-arbeitsmarkt-report](https://jobriver.de/it-arbeitsmarkt-report).

**Citation note:** Jobriver IT job market report, as of August 2026, <https://jobriver.de/it-arbeitsmarkt-report> – data freely reusable with attribution (CC BY 4.0).

## 10 About Jobriver

Jobriver (jobriver.de) is an IT-focused job board for Germany, founded in 2019 by brothers Andrzej and Viktor Fink. IT professionals filter job listings by tech stack, experience level and remote option; for applicants, use is completely free.

### Further resources:

- Browse IT jobs: [jobriver.de/jobs](https://jobriver.de/jobs)
- IT salary comparison by role, region & experience: [jobriver.de/gehaltsvergleich](https://jobriver.de/gehaltsvergleich)
- The best IT job boards compared: [jobriver.de/beste-it-jobboersen](https://jobriver.de/beste-it-jobboersen)
- IT glossary with over 1,200 technical terms: [jobriver.de/lexikon](https://jobriver.de/lexikon)
- Press kit & contact: [jobriver.de/ueber-uns](https://jobriver.de/ueber-uns) · [presse@jobriver.de](mailto:presse@jobriver.de)

### Looking for an IT job?

Find positions that truly match your tech stack – with filters for technologies, experience level and remote option. Free, without mandatory registration: [jobriver.de/jobs](https://jobriver.de/jobs)

### Looking for IT professionals?

Reach exclusively IT professionals with your job listing – without wastage. Listing online in just a few minutes: [jobriver.de/job-inserieren](https://jobriver.de/job-inserieren)

### IMPRINT

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### SOURCES

1. Jobriver job listings database: all IT job listings active on [jobriver.de](https://jobriver.de) as of the reporting date (as of August 2026).
2. Jobriver monthly snapshots: frozen monthly states as the basis for month-over-month comparisons (archive: [jobriver.de/it-arbeitsmarkt-report](https://jobriver.de/it-arbeitsmarkt-report)).
3. Jobriver IT salary comparison: aggregated salary data from job listings with salary information and editorially maintained sources ([jobriver.de/gehaltsvergleich](https://jobriver.de/gehaltsvergleich)).